SPECIAL MEETING CUDAHY POLICE AND FIRE COMMISSION February 11, 2010

Secretary Kathryn Wojtysiak called the meeting to order at 5:32 p.m. in Committee Room A of the Cudahy City Hall, Cudahy, Wisconsin. Commissioners Kathryn Wojtysiak, Raymond Glowacki, Thomas Kujawa and Gerald Rieder were present. Commissioner Charles Hitt arrived at 5:40 p.m.. Chief of Police Thomas Poellot, Fire Chief Daniel Mayer and Recording Secretary Jaci Duvall were also present.

Secretary Wojtysiak read the open meeting law statement.

A motion was made by Commissioner Glowacki and seconded by Commissioner Kujawa to accept the minutes from the Regular Meeting of October 29, 2009, and Special Meetings of November 3 and December 2, 2009 as typewritten.

FIRE DEPARTMENT

Chief Mayer presented the Monthly Reports of October, November and December 2009. Training during the last quarter of 2009 included lake bank rescue, live fire burn in the training tower, FEPS-Rescue of Fire Fighters. Station tours and safety talks were presented to students during Fire Prevention Week. All fire inspections of businesses and multi-family units were completed in December.

Letter was received from Senator Kohl applauding the efforts of "skilled fire personnel and preparedness to work in order to ensure safety and prevent the loss of life" during the Patrick Cudahy plant fire.

Senator Feingold forwarded copies of letters he sent to the U.S. Department of Homeland Security regarding several grants through the 2009 Assistance to Firefighters Grant Program. The Cudahy Fire Department requested funding for the purchase of a fire engine and an extrication system. On behalf of Division 107 Departments, funding was also requested for a computerized identification and tracking system, which supports and advances the Urban Areas Security Initiative and National Incident Management System Strategy Objectives.

The Emergency Medical Services Agreement for Basic Life Support Services between Milwaukee County Department of Health and Human Services and the City of Cudahy was briefly discussed.

OLD BUSINESS

Fire Fighter Eligibility List Process Update – March 20, 2010, was set as the interview date.

POLICE DEPARTMENT

Chief of Police Poellot presented the report for October through December 2009. He noted Lieutenant Dave Aamodt spent the last few months before his retirement updating

Police Department Policies and Procedures. Within a couple weeks after his retirement, Dave presented the Policies and Procedures to Chief Poellot for review. As the Police Department moves toward obtaining accreditation from the Wisconsin Law Enforcement Accreditation Group (WILEAG), these policies will be instrumental in fulfilling one of the numerous mandatory requirements.

One of the grants received in 2009 was an OWI Enforcement Grant of \$10,000 to cover the cost of manpower. A grant in the amount of \$39,100 was received for an evidence vehicle, which will include equipment for dusting of fingerprints and swabbing for DNA evidence. Plans are to assign two people per shift as Evidence Technicians.

Within Milwaukee County, Cudahy disproportionally ranks third in the number of Domestic Violence incidents and contacts with Sojourner Truth House. Chief Poellot has requested to become a member of the Sojourner Truth House Board of Directors. A Violence against Women Grant of \$10,169.28 has been awarded to establish a support program in response to violence against women in Cudahy.

The success of a School Resource Officer in the High School has fueled discussion, approval and funding by the School Board of another School Resource Officer position. This position would work primarily with the Middle and Elementary Schools staff and students.

NEW BUSINESS

Chief Poellot explained the process of working with Dr. Rick Bauman of Humber, Mundie & McClary LLP in the development of systems for selection, evaluation and promotion of staff within the Police Department using selected dimensions and behavioral anchors as tools.

CLOSED SESSION PER STATE STATUTE 19.85 (1)(b)(c) Personnel Matters: Considering dismissal, demotion, licensing or discipline of a public employee; School Resource Officer Hiring Process.

Commissioner Wojtysiak made a motion to enter into closed session in accordance with State Statute 19.85 (1)(b)(c) Personnel Matters: Considering dismissal, demotion, licensing or discipline of a public employee; School Resource Officer Hiring Process. Commissioner Rieder seconded the motion. All Commissioners voted in favor, motion carried at 6:28 p.m.

MOTION TO ADJOURN CLOSED SESSION AND RECONVENE INTO OPEN SESSION

Motion was made by Commissioner Glowacki and seconded by Commissioner Kujawa to return into open session at 7:32 p.m. All Commissioners voted in favor. Motion carried.

ACTION ON CLOSED SESSION

No action taken on first item.

Commissioner Hitt made a motion instructing Chief Poellot to continue with the remaining hiring steps for the Part Time School Resource Officer. Commissioner Glowacki seconded the motion. All Commissioners voted in favor. Motion carried.

ADJOURNMENT

Commissioner Rieder made a motion to adjourn. Commissioner Hitt seconded the motion. All Commissioners voted in favor, motion carried. The meeting was adjourned at 7:35 p.m.

Minutes were prepared by Recording Secretary Jaci Duvall.

Submitted by,

Kathryn Wojtysiak Secretary